



Center for
Creative
Leadership®



LEADING ACROSS THE ORGANIZATION

You've worked hard, gained the job-related skills and know-how to do your job well, and you've advanced to a senior-level leadership position in your organization. Now you're discovering that a different set of skills is needed for success at this level. Senior leaders constantly have to address exponential change and complex challenges that require them to think, act, and influence at a strategic level.

Leading Across the Organization helps senior leaders develop the strategic mindset needed for success. You'll be guided through this interactive, online experience by CCL's top faculty, working closely with them and in small groups of your peers throughout the experience. You'll directly address challenges relevant to all senior leaders, and partner with a certified executive coach to develop an action plan for success.

WHAT YOU'LL LEARN:

As a result of attending this program, you will:

- Gain awareness about your strengths and developmental needs as a senior leader
- Demonstrate effective communication and collaboration skills across the organization
- Learn how to balance strategic and operational tensions to align with company mission
- Gain skills to influence others amidst change and ambiguity
- Learn a tool to provide effective feedback



AT-A-GLANCE

IDEAL FOR: Executives and Senior Leaders in charge of functions, divisions, or business units in large organizations.

DURATION: 17.5 hours—90-minute kick-off session one week prior to the course start date, is followed by 4 hours per day over 4 days.

CLASS SIZE: Average class size of 16 participants and two facilitators guarantee opportunities to build connections with others.

REGISTER NOW: ccl.org/lao

A HOLISTIC APPROACH TO YOUR SUCCESS

To support the learning process, our programs are designed using CCL’s “Prepare – Engage – Apply” learning transfer framework.

PREPARE

Prior to attending Leading Across the Organization, you will have access to the CCL Leadership Accelerator platform, where you will begin to engage with your cohort and jump start your learning. You’ll complete assessments that help you create a detailed picture of your leadership strengths, behaviors and preferences; identify and clarify development needs; and establish a foundation for personal and professional growth. You’ll also identify a current strategic, organizational challenge to which you will apply your learning throughout this course.

ENGAGE

Introduction – One-week before course instruction begins, **you will engage in a 90-minute introductory session with your class.** This will provide you with a chance to meet your facilitators and peers, and engage with, and gain comfort with the course technology.

DAY 1 90 minutes		DAY 2 4 hours	DAY 3 4 hours	DAY 4 4 hours	DAY 5 4 hours
Welcome and program orientation		Meet with your CCL coach, learn how personality influences leadership behavior and gain an introduction to the course simulation	Engage in a full-scale, interactive simulation that deals with complex, organizational challenges	Review the impact of individual and group decisions and behaviors	Develop an action plan based on course insights

APPLY

Upon completion of the course, participants will have access to ongoing support through CCL’s exclusive **Alumni Community**.

WHAT YOU’LL EXPERIENCE:

- Self-evaluation, as well as facilitator, coach, and peer feedback enable participants to identify strengths and hone development areas
- 1:8 ratio of faculty to participants
- Proven techniques to accelerate development and mastery of leadership skills

- 1 PERSONALIZED ATTENTION**
It's one thing to learn about new concepts, but they won't truly sink in until you experience them first hand. With a maximum class size of 16, individual coaching sessions, and plenty of hands-on learning, Leading Across the Organization is a deep-dive into your personal leadership challenges and goals.
- 2 PROVEN CONTENT**
Leading Across the Organization is based on decades of CCL's research on the skills and competencies necessary for effective leadership. The course simulation is proven with a wide range of organizations and industries.
- 3 ENGAGING EXPERIENCE**
This isn't a passive webinar. Participants will experience a highly interactive, full-scale simulation, complete small group activities, and meet 1:1 with a coach, ensuring their attention and engagement throughout the course.
- 4 SUSTAINABLE RESULTS**
At the end of the course, you'll leave with a well-defined path forward and plan for success.

WHY CCL?



WORKED IN 100+ COUNTRIES



700+ COACHES GLOBALLY



SERVED 3,000 ORGANIZATIONS ANNUALLY



SOLUTIONS AVAILABLE IN 50+ LANGUAGES



750K+ ALUMNI



WORK WITH 1/3 OF FORTUNE 500 ANNUALLY

Visit ccl.org/lao to view upcoming program dates.