Strategic Alignment: Evaluate Your Strategic-Thinking Skills

Based on information by the authors of *Becoming a Strategic Leader*, this eight-question assessment will give you an idea of strategic-thinking areas to improve. Rate yourself on a 1 to 5 scale, with 1 being Considerable improvement needed to 5 being No improvement needed. Share your ratings with your manager and obtain feedback about your scoring. Put a plan together to develop those skills on which you rate lower than a 4.

- ____ Scans the environment for forces and trends that could impact the organization.
- ____ Ensures that all necessary information is considered.
- ____ Sees things in new and different ways.
- ____ Able to select the truly key facts or trends from a large amount of data.
- ____ Understands own biases and does not let them interfere with thinking.
- ____ Sees relationships between seemingly disparate data.
- ____ Asks probing questions about causes and effects.
- ____ Offers original, creative ideas.