Executive Image: Boiling Hot Idea!

At 211 degrees, water is hot. At 212 degrees, it boils. Boiling water produces steam. Steam can do all sorts of things. It can purify water, power a boat, sterilize surgical instruments, and clean precious gems. The one extra degree makes the difference. One extra degree of energy in the workplace or in your team can separate the best from the rest.

Present this concept to your team and then facilitate discussion with the following questions:

- Thinking about how powerful the idea of one degree is, what does it mean to you?
- What do you do to ensure that you are always striving to be your best?
- What impact does that have on the organization?
- What could you do better that would move our team one extra degree?

Let your team know that you are always striving to do your best and that you would appreciate their input at any time about anything that you could do better.