



Center for
Creative
Leadership®



Looking Glass Leadership Program

*Results That Matter:
Sustained Impact For You, Your Business And The World.*

What Makes the Looking Glass Leadership Program Unique?

Looking Glass Leadership Program helps you understand your leadership impact and increase your ability to lead strategically and across functions.

- A powerful, proven global business simulation – Looking Glass, Inc. – is at the heart of the program.
- A customized 360-degree assessment – shows what matters most for success and the effectiveness of each leader.
- 1:8 faculty-to-participant ratio. Faculty offer detailed feedback, in-depth simulation debriefs and individual discussions.
- Research-driven content, drawing on experience and current data from thousands of functional level leaders.
- At least 30 sessions are offered globally each year at different locations.

Quick Facts

Dates: May 22-24 or Nov 20-22, 2019

Tuition: 185,000 Rubles

Length: 3 days

Faculty to Participant Ratio: 1:8

Includes: Real-time complex simulation, 360 assessment and 2 self-assessments

Location: Moscow

Language: Russian

To Register: Contact CCL Moscow

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What Will You Take Away?

Building on the Looking Glass Leadership Program experience, leaders will be able to:

- 1. Balance tactical concerns with strategic possibilities to respond to and influence market forces.**
- 2. Navigate the organization as they take on a broader scope of responsibility.**
- 3. Work more effectively across boundaries to build strategic ties and gain new perspectives.**
- 4. Draw on deeper self-awareness to leverage leadership and boost personal resilience.**

Why Should You Attend?

Program focuses on the leadership skills that drive and sustain organizational success. Four key competencies are vital to leaders:

- **Self-awareness**
- **Learning agility**
- **Communication**
- **Influence**

The program revolves around a global, day-in-the-life business simulation that provides a clear view of how individual leaders impact organizational outcomes. Leaders connect the simulation experience to their specific challenges and personal development needs. They create a plan for moving forward based on the leadership competencies that matter most for success in the organization, including:

- **Working across boundaries**
- **Strategic perspective**

What Can You Expect?

Phase 1: Getting started

The program experience starts with personal leadership assessments that focus the program to the specific needs of each participant. Along with the business simulation the assessment process is often cited as the most valuable aspect of the program experience. The assessment process begins several weeks in advance and engages the participant as well as their boss, direct reports and peers.

Phase 2: Face-to-face – 3 days

Day 1: Program overview

- Self-assessments of personality and interpersonal needs
- Preparation for Looking Glass Inc. simulation
- Evening preparation work

Day 2: Looking Glass Inc. – a proven business simulation

- Participation in a day-long business simulation
- Behavior-based feedback model
- Evening preparation work

Day 3: Feedback

Group discussion and simulation debrief featuring:

- Review of group's data gathering, analysis and decision making
- Examination of choices and consequences
- Discussion of alternatives not considered
- Peer and faculty feedback

Why CCL's Leadership Programs?

- **Personalized Attention** – Using a blend of in-depth assessments, feedback and experiential learning, participants engage in development that is focused on their unique leadership needs which many call “life-changing.”
- **Leadership at All Levels** – Constantly refreshed content tailored to the unique needs of each level of leadership – from individual contributor to senior executives. Programs provide tools for immediate and practical application.
- **Global Availability and Flexible Schedule** – Offered worldwide, providing you with more choices and locations to meet the needs of busy managers and executives.
- **Peer Power** – Participants will network and learn from fellow leaders with comparable real world experiences and familiar challenges.
- **Continual Learning** – Sustainable learning is a process – not a one-time event. CCL's programs offer coaching sessions, resources such as webinars, white papers and eLearning to apply and sustain their learning experience.
- **Continuing Education** – CCL's leadership programs meet the criteria for many professional certifications requiring ongoing training and education.

Why CCL?

Leadership development is ALL we do.

For nearly five decades, we have leveraged the power of leadership to transform individual leaders, teams, organizations and societies. Our innovative solutions are steeped in extensive research and experience gained from working with hundreds of thousands of leaders at all levels – across six continents and 130 countries. More than a million leaders later, drawing from our extensive experiences and our expert faculty and staff around the globe, we help take your organization to new heights through leadership development.

We are ranked among the world's Top 10 providers of executive education by Businessweek and the Financial Times, based on feedback from clients. So you can be confident we will deliver the results that matter most to you.

We create leaders who move their worlds. The results are transformative!

For more information contact CCL LLC in Moscow:

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