Top-Level Leader Development
Choose what fits your needs.
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Leading an organization is a powerful and humble experience. Top executives play an enormous role in the success of their organization.

CCL Peak Leadership Program focuses on the fact that at the top everything is different.

The program allows top leaders to:

- Develop clear action plans for organizational challenges and priorities;
- Clarify the organizational vision;
- Explore their leadership effectiveness, within the organization and in comparison to other top executives;
- Improve their influence skills with boards of directors, shareholders, partners and critical stakeholders;
- Enhance their executive image and communication skills;
- Learn to balance and sustain your own energy.
Having a strategy is not enough. More than 70% of strategies partly fail because of the human factor.

Effective execution of the strategy is critical for executive and senior leaders.

This program shows what leadership strategy shall the top business leaders follow in order to implement their business strategies.

The program learns leaders to

- Handle complexity and ambiguity;
- Lead change and have their teams on-board;
- Span functional, cultural, geographical, generational and other boundaries;
- Shape the right culture for organizational success;
- Align the business strategy with the leadership strategy.
Top-Level Leader Development

Team of Leaders

4 days
With outdoor team building activities

Team of Leaders is a unique CCL’s program focused on increasing team awareness.

The leader of the intact team also attends as a participant and plays a specific role to bond the team members and gain more trust within the team.

After the program the participants:

• Understand peculiarities of different characters in the team;
• Learn what influencing tactics can be used to deliver results;
• Become more accountable for the final result;
• Understand how highly effective teams collaborate;
• Establish more trust within the team;
• Make sound decisions under pressure of time.

The Team of Leaders program contains unique experiential and outdoor activities and can be organized on different locations such as Sochi, Lake Baikal, Moscow Region, etc.
Leaders of departments, functions and divisions have learned to be effective leaders within their scope of responsibility.

Leading for Organizational Impact helps them to grow vertically, and to see the whole picture.

The program contains the unique Looking Glass Inc. behavioural simulation and strengthens the ability of leaders to:

• Balance tactical concerns with **strategic priorities** to improve decision-making;
• Navigate the organization as their **leadership responsibilities** increase;
• Work more effectively across **boundaries** to build strategic relationships and gain new perspectives;
• Deepen their **self-awareness** to leverage leadership and boost personal resilience;
• Identify the **behaviors required to inspire** others and to align people to organizational success.
CCL Portfolio of Services

Top-Level Leader Development
- Peak Leadership and Strategic Leadership
- Leading for Organizational Impact (including Looking Glass, Inc. simulation)
- Team of Leaders

Effective Senior Teams
- MBTI Insights workshop for Management or Senior Teams
- Team Coaching for Management and Senior Teams

Talent Development Programs
- Achieving Leadership Effectiveness
- Modular Leadership Development Program

Executive Coaching
- Executive Coaching

Strategy Facilitation
- Facilitation of Strategy Formulation and Action Planning

Specialized Programs
- Navigating Change
- Leading Innovation
- Coaching & Mentoring for Leaders
- Women’s Leadership Experience

Digital Leadership Courses
- E-learning programs, on licensing basis

Open Enrolment Programs (Moscow)
- Achieving Leadership Effectiveness
- Looking Glass Leadership Program

Results that matter to you.
www.ccl.org/cis  +7 495 662 31 39  ccl.cis@ccl.org
About CCL

Founded in 1970, the Center for Creative Leadership (CCL®) has a long history in leadership research, training and development. Consistently ranked as one of the world’s top leadership training institutions, each year, CCL provides leadership training to more than 30,000 individuals and 3,000 organizations across the public, private, nonprofit and education sectors worldwide.