Talent Development Programs

Choose what fits your needs.
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Achieving Leadership Effectiveness

4 days, in-program coaching and 4 assessments

Based upon CCL’s latest leadership research, this program helps leaders increase self-awareness, improve communication, effectively influence others and manage change.

Participants understand how to work across organizational boundaries in a rapidly-changing environment.

Participants have an individual feedback session with a CCL coach to focus their learnings on specific job challenge.

After the program the participants:

• **Bridge the gap** between senior management and the frontline to grow alignment, build commitment and manage change;
• Collaborate across the organization to gain critical perspectives, solve complicated problems, create buy-in and manage politics;
• Effectively manage **complexity** to take wise and productive action amidst complex, rapidly **changing conditions**;
• Build **resiliency** to effectively manage stress, uncertainty and setbacks.
Learning to lead is an intensely personal experience – and one that shifts over time. Our real-world approach helps your talent to grow as leaders, to address the reality of your situation, your organization and your goals, aligning personal advancement to the achievement of actual business objectives.

Our talent development programs are customized to deliver the outcomes that matter most to you. Typically they consist of different modules, such as: Leading Self, Leading Teams, My Leadership Brand, Leading Innovation and Leading Change. In between the modules the groups are engaged in project work. This allows them to practice their leadership competences and to reflect on their learning.

Our talent development programs are grounded in CCL’s “Fundamental Four” leader skills, driven by essential outcomes and focused on key requirements for success. CCL’s programs are deeply personal and customized to each learner. CCL’s proven model of development integrates assessment, challenge and support, helping leaders internalize essential lessons and create action plans for improvement.
CCL Portfolio of Services

**Top-Level Leader Development**
- Peak Leadership and Strategic Leadership
- Leading for Organizational Impact (including Looking Glass, Inc. simulation)
- Team of Leaders

**Effective Senior Teams**
- MBTI Insights workshop for Management or Senior Teams
- Team Coaching for Management and Senior Teams

**Talent Development Programs**
- Achieving Leadership Effectiveness
- Modular Leadership Development Program

**Executive Coaching**
- Executive Coaching

**Strategy Facilitation**
- Facilitation of Strategy Formulation and Action Planning

**Specialized Leadership Programs**
- Navigating Change
- Leading Innovation
- Coaching & Mentoring for Leaders
- Women’s Leadership Experience

**Digital Leadership Courses**
- E-learning programs, on licensing basis

**Open Enrolment Programs (Moscow)**
- Achieving Leadership Effectiveness
- Looking Glass Leadership Program

Results that matter to you.

www.ccl.org/cis +7 495 662 31 39 ccl.cis@ccl.org
About CCL

Founded in 1970, the Center for Creative Leadership (CCL®) has a long history in leadership research, training and development. Consistently ranked as one of the world’s top leadership training institutions, each year, CCL provides leadership training to more than 30,000 individuals and 3,000 organizations across the public, private, nonprofit and education sectors worldwide.