Effective Senior Teams

Choose what fits your needs.
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MBTI Insights Workshop

1 day
MBTI assessment

MBTI is widely used in leading organizations around the world to assess personality types.

The 1-Day CCL MBTI Insights workshop helps management and senior teams to better understand the preferred styles of communication and patterns of behaviours of individual team members.

As an outcome team members become more appreciative and tolerant towards each other.

Participants develop a deeper awareness of relationships and team dynamics. This makes the team more coherent, mature and effective.

The CCL MBTI Insights workshop is recommended when a new leader or new team members join the team.
The challenges faced by Management and Senior Teams differ a great deal from those faced by any other teams in an organization. Senior leaders report that a ‘lack of alignment and partnership’ at their level - combined with the syndrome of ‘self-interest always wins’ - have a disastrous effect on the dynamic of the senior leadership team, its effectiveness and the performance of the rest of the organization.

Leadership Team Coaching is an effective strategy to address these challenges. It is one of the most impactful ways of bringing a team together and to increase its performance. It is a developmental process for (senior) leadership teams that face challenges in working together, or external opportunities forcing them to redefine how they operate as a team. It helps building trust, stronger interpersonal relations, accountability and collaboration. It also facilitates the process of getting a clear direction, and creating alignment and commitment among team members. This has a ripple effect across the organization as senior leaders are role models. Typically a leadership team coaching assignment consists of 3 to 5 sessions over a period of 6 months.
# CCL Portfolio of Services

## Top-Level Leader Development
- **Peak Leadership** and **Strategic Leadership**
- **Leading for Organizational Impact** (including Looking Glass, Inc. simulation)
- **Team of Leaders**

## Effective Senior Teams
- **MBTI Insights** workshop for Management or Senior Teams
- **Team Coaching** for Management and Senior Teams

## Talent Development Programs
- **Achieving Leadership Effectiveness**
- **Modular Leadership Development Program**

## Executive Coaching
- **Executive Coaching**

## Strategy Facilitation
- **Facilitation of Strategy Formulation and Action Planning**

## Specialized Leadership Programs
- **Navigating Change**
- **Leading Innovation**
- **Coaching & Mentoring for Leaders**
- **Women’s Leadership Experience**

## Digital Leadership Courses
- **E-learning programs**, on licensing basis

## Open Enrolment Programs (Moscow)
- **Achieving Leadership Effectiveness**
- **Looking Glass Leadership Program**
About CCL

Founded in 1970, the Center for Creative Leadership (CCL®) has a long history in leadership research, training and development. Consistently ranked as one of the world’s top leadership training institutions, each year, CCL provides leadership training to more than 30,000 individuals and 3,000 organizations across the public, private, nonprofit and education sectors worldwide.