Boundary Spanning Leadership: Turning Boundaries into Frontiers
CCL Lead-it-Yourself Workshop Kit

Challenge
To increase collaboration, tear down organizational silos, and mitigate turf wars to increase productivity, efficiency, and innovation.

Solution
We live in a world of vast collaborative potential. Yet, all too often, powerful boundaries create borders that splinter groups into Us and Them, leading to limited possibilities and uninspiring results. To transform these borders into innovative frontiers in today's global, multi-stakeholder organizations, you need Boundary Spanning Leadership.

Powered by a decade of global CCL research and in-the-field experience, Boundary Spanning Leadership focuses on six boundary spanning practices:

- **Buffering** defines boundaries to create safety
- **Reflecting** creates understanding of boundaries to foster respect
- **Connecting** suspends boundaries to build trust
- **Mobilizing** reframes boundaries to develop community
- **Weaving** interlaces boundaries to advance interdependence
- **Transforming** cross-cuts boundaries to enable reinvention

Who would use this workshop kit?
- **Internal HR and Training & Development Professionals** tasked with helping leaders collaborate effectively across the organization.
- **Business Unit Leaders, Team Leaders, or Project Leaders** tasked with improving performance of their teams by teaching them to effectively cross organizational boundaries and departments.

What are the benefits for those participating?
- Understand the power of Boundary Spanning for leadership success
- Identify the types of boundaries that limit potential
- Learn and practice the six principles of Boundary Spanning Leadership
- Recognize your role in spanning boundaries to achieve more than you imagined!

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CCL Workshop Kits

At a Glance
CCL’s Lead-it-Yourself Workshop Kits let your HR professionals or experienced team leaders scale up leadership development in simple, pre-packaged modules, all now located in one convenient place—yours!

Key Benefits:
- Built on proven CCL research and experience
- Effective, dynamic half-day workshops
- Everything you need is included
- Simple to implement
- Flexible – Choose one or multiple relevant topics
- Trainer support and service available
- No certification required
What's Included?

Facilitator Kit Includes:
• Facilitator Guide:
  » Guidelines for teaching Boundary Spanning
  » Talking points for each slide
  » Helpful tips for participant engagement
  » Breakdown of timeframes required for delivery
• Boundary Spanning Posters
• Flash drive that includes:
  » PowerPoint slides
  » Video clips integrated for use in the workshop
  » Two support videos:
    1. How to use CCL’s workshop kits
    2. Overview of the course and the Boundary Spanning Leadership content
• Internal Marketing Support
  - Editable email message to invite employees to participate in the workshop
  - Editable flyer for organizations to inform participants about the workshop
• One Complete Participant Kit

Participant Packages include:
• Participant Workbook complete with content and guided practice exercises
• CCL’s Whitepaper – “Boundary Spanning in Action—Tactics for Transforming Today’s Borders into Tomorrow’s Frontiers”

Get Started Today!

No certification.
Scalable options.
Affordable development.

$171 per participant
Standard Class
25
Includes 1 Facilitator Kit, CCL Content License, and 25 Participant Kits
$4275

$135 per participant
Large Class
50
Includes 1 Facilitator Kit, CCL Content License, and 50 Participant Kits
$6750

$107 per participant
Multiple Classes
100
Includes 1 Facilitator Kit, CCL Content License, and 100 Participant Kits
$10,700

$135 per participant
Large Class
50
Includes 1 Facilitator Kit, CCL Content License, and 50 Participant Kits
$6750

$69 per participant
Enterprise
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*Note: Quantity discounts apply to each purchase and are not cumulative.