LEADERSHIP AT THE PEAK

IT ALL STARTS AT THE TOP.

Leading an entire organization is a unique experience with its own set of demands. Being able to discern what’s working, what’s not, and why is critical not only to individual success, but organizational success as well. At this level, the two are essentially one and the same.

That’s why we created Leadership at the Peak. This 4 ½ day intensive leadership program designed specifically for the C-suite and senior leaders digs deep into personal leadership styles and effectiveness. Using in-depth feedback, hands-on exercises, and one-on-one executive coaching, participants leave with the skills and tools necessary to tackle their organization’s biggest challenges, whether it’s business operations, strategic issues, managing change, leading across boundaries, talent development, or all of the above.

The view from the top is far and wide. Our experts help you bring it all into focus.

At a Glance

<table>
<thead>
<tr>
<th>Leader Level</th>
<th>C-Level and Senior Executives</th>
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<tbody>
<tr>
<td>Length</td>
<td>4 ½ Days</td>
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<tr>
<td>Average Class Size</td>
<td>12</td>
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<tr>
<td>Instructor / Participant Ratio</td>
<td>1:6</td>
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<tr>
<td>Format</td>
<td>In Person</td>
</tr>
<tr>
<td>Location</td>
<td>Americas - Colorado, USA APAC - Singapore EMEA - Saint-Gervais-les-Bains, France</td>
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What You’ll Learn

- Gain a clear view of your impact on the organization
- Develop insight into what comes next for you and your organization
- Explore your leadership effectiveness
- Enhance executive image, along with communication and influence skills
- Learn how to maximize your nutritional health and overall wellness, so that you can lead your life and organization at your best

“When I went to the Leadership at the Peak program, there was a fair amount of uncertainty in my company, and there were some stark contrasts in the 360-degree feedback I got. It was eye-opening, and the CCL coaches did a good job of helping me put it into context.”

~ Mary Shapiro, U.S. Securities and Exchange Commission
How We Do It

We know that no two leaders – or organizations – are exactly alike, so personalization is key. At the end of the program, participants leave with a well-defined path forward as well as an actionable plan for success. Here are some of the things to expect:

**Application Process**
Ensures participants are appropriately challenged and in the company of their peers

**Solutions Oriented**
Individual leader development in the context of advancing the organization

**Custom Content**
Personalized content via assessments, dedicated coaching relationships, and tailored activities

**Holistic Approach**
A holistic focus on health, with an emphasis on wellness, nutrition, and resilience

**Trusted Expertise**
Faculty and coaches with extensive experience working with senior executives

**Ongoing Support**
Access to our exclusive alumni community, CCL Connect

Leadership Challenges at this Level

We understand the challenges facing top leaders, which is why LAP discussions most often revolve around:

- Navigating business operations, the heart of all other challenges
- Setting and realizing strategic vision, direction, and goals
- Managing both day-to-day and long-term change
- Leading across boundaries such as levels, silos, cultures, geographies, backgrounds, and interests
- Ensuring the current and future talent pipeline
- Understanding and adjusting leadership style
Our Experience & Expertise
Grounded in ongoing research and 50+ years of experience developing successful leaders, our transformational leadership experiences produce meaningful, real, and lasting impact:

- 600+ Coaches Globally
- 2/3 of the Fortune 1000 have worked with us
- 96% of our participants say they’re stronger leaders

A HOLISTIC APPROACH TO SUCCESS
To support the learning process, our programs are designed using the framework of CCL’s “Prepare, Engage, Apply” learning transfer model.

PREPARE — GETTING STARTED
Prior to the program, leaders complete a series of self-assessments and a 360-degree assessment, as well as prepare for an executive presence exercise.

ENGAGE — HIGH-LEVEL AGENDA

<table>
<thead>
<tr>
<th>DAY 1</th>
<th>DAY 2</th>
<th>DAY 3</th>
<th>DAY 4</th>
<th>DAY 5</th>
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<tbody>
<tr>
<td><strong>Understanding Yourself as a Leader</strong></td>
<td><strong>Leading Others</strong></td>
<td><strong>Sustaining Your Leadership</strong></td>
<td><strong>Integrating Your Leadership</strong></td>
<td><strong>Sustaining Your Leadership Legacy</strong></td>
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<tr>
<td>• Executive presence</td>
<td>• Wellness/Fitness Activity</td>
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<td>• Wellness/fitness one-on-one consultations</td>
<td>• What’s next?</td>
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<tr>
<td>• Leadership feedback</td>
<td>• Self-awareness</td>
<td>• Team health</td>
<td>• Team health</td>
<td>• Bringing your whole self to leadership</td>
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<tr>
<td>• Wellness/Fitness Activity</td>
<td>• Expansive conversations</td>
<td>• Equity, Diversity, &amp; Inclusion</td>
<td>• Team experientials</td>
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<td></td>
<td></td>
<td>• Team health</td>
<td>• Sustaining personal change</td>
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APPLY — SUSTAIN YOUR LEARNING
We help transition from idea to action. Our faculty follow up with participants after the experience is over. Application of the learning also continues post-program through 2 one-hour executive coaching sessions, 1 30-minute wellness/fitness coaching session, and an invitation to join CCL Connect alumni community.

How to get in touch
You’ve worked hard to get to the top. We’re here to help you make the most of it. Give us a call at +1 336 545 2810 or visit ccl.org/LAP to apply. Admission is by application only.