LEADERSHIP AT THE PEAK

Take your organization—and yourself—to the next level
IT’S DIFFERENT AT THE TOP. The way you act and the choices you make directly impact your entire organization—a powerful and often humbling experience. As a senior executive, it’s essential to develop a keen insight for what’s working, what’s not, and what you need to do in order to ensure a successful future, for both your organization and yourself.

THAT’S WHERE CCL COMES IN. Leadership at the Peak is an intimate, highly personalized experience that will give you a complete view of who you really are as a leader. Through hands-on exercises, in-depth feedback, and one-on-one coaching, you’ll leave the program with a clear path forward, as well as the tools to see it through.

Get a Clear Picture of Where You Are Now
Develop Action Plans for Organizational Priorities
Increase Your Leadership Agility
Experience Sustainable Personal Change

WHAT YOU’LL LEARN:
• What’s currently working for you and what’s not
• Techniques to increase your versatility and flexibility as a leader
• How your leadership effectiveness compares to that of your peers
• Ways to incorporate a healthy lifestyle into your leadership toolbox
• Strategies for increasing influence and your ability to drive organizational results

WANT TO TRANSFORM YOUR ORGANIZATION? It starts with you. What does success look like for your company? What does success look like for you personally? The view from the top is far and wide, and over the course of five days, our experts will help you bring it into focus—all of it.

AT-A-GLANCE

IDEAL FOR: C-level and senior executives in the top two tiers of an organization with more than 15 years of experience and leadership responsibility for 500+ people

LEADERSHIP LEVEL: Leading the organization

DURATION: Five days

LOCATION: On site in Colorado, Switzerland, or Singapore

APPLY NOW: ccl.org/lap
Admission is by application only.
A HOLISTIC APPROACH TO YOUR SUCCESS
To support the learning process, our programs are designed using the framework of CCL’s “Prepare, Engage, Apply” learning transfer model.

PREPARE
We want to get to know you. Before you come to the program, you’ll complete a series of self-assessments and a 360-degree assessment. You’ll also prepare for your Executive Presence exercise and meet with the program faculty to address any questions or concerns.

ENGAGE

DAY ONE | Understanding Yourself as a Leader

- Executive Presence
  Are you inspiring confidence in others? You’ll learn how to manage your image and necessary communication to authentically show up and command respect as a leader.

- Honest Feedback
  We give it to you straight. Our robust, 360-degree assessment suite provides deeper, actionable insights from the people who work with you every day.

DAY TWO | Leading Others

- Self-Awareness
  Having a clear picture of yourself — and how others view you — sets the foundation for stronger, more effective leadership.

- Expansive Conversations
  Learn to develop new mindsets and behaviors in your senior leaders to expand how they think and interact.

DAY THREE | Sustaining Your Leadership

- Big-Picture View
  Gain remarkable insight into your team’s health and performance.

- Sustaining Personal Change
  Uncover the hidden commitments you have that are holding you back from making real, tangible change.

DAY FOUR | Integrating Your Leadership

- Personal Wellness
  Your day-to-day impact as a leader is influenced by more than what’s happening at the workplace. That’s why we incorporate a fitness activity each day of the retreat, as well as a full health and fitness assessment and consultation.

- One-on-One Coaching
  An in-depth, face-to-face session with your personal CCL executive coach is key to integrating your experience and planning your next steps.

DAY FIVE | Sustaining Your Leadership Legacy

- What’s Next
  Identify what the next level of success looks like for you personally and for your organization.

- Accountability
  We’ll help you develop actionable plans to meet your organizational challenges head on, and hold you to them.

APPLY
We help you transition from idea to action. Our faculty will follow up with you after the experience is over, and you’ll also have two one-hour phone calls with your personal coach to help sustain your learning.

WHAT YOU’LL EXPERIENCE:
- 360-degree feedback from your team, as well as personalized, one-on-one coaching sessions with a CCL-certified executive coach
- Hands-on, interactive experiential activities
- A full health and fitness assessment and consultation as well as daily fitness activities
- Valuable insight from a well-vetted group of peers
This program was expertly designed using the latest research-based content identified as critical for executive success, coupled with one of the most robust assessment suites around today.

It's one thing to learn about new concepts, but they won't truly sink in until you experience them first hand. With a maximum class size of 14, individual coaching sessions, and plenty of hands-on learning, Leadership at the Peak is a deep-dive into your personal leadership challenges and goals.

Because of the program's rigorous application process, you're guaranteed an opportunity to develop meaningful relationships with a group of peers who are at your same level and challenge each other to become better.

At the end of five days, you'll leave with a well-defined path forward and plan for success. Your coach and program faculty will follow up with you to ensure you stay on that path after you return to work.

“We When went to the Leadership at the Peak program, there was a fair amount of uncertainty in my company, and there were some stark contrasts in the 360-degree feedback I got. It was eye-opening, and the CCL coaches did a good job of helping me put it into context.”

Mary Shapiro
Chairperson, U.S. Securities and Exchange Commission

“I came back from CCL a different person, a new leader for my job, my family, my environment and myself.”

Dorin David
CEO, FSA Technologies Romania

From customized solutions to an array of online resources, see how we can help with your leadership transformation today at ccl.org/LAP.