Leadership Explorer™ Tools

Leadership Metaphor Explorer™

Leadership Metaphor Explorer™ is a tool for creative conversations about actual and possible approaches to leadership—using a large variety of specific metaphors for leadership.

When to Use:
LME is typically used by leaders and members talking about leadership styles and cultures, comparing needed and actual leadership—mine, yours, and theirs—in the past, present, and future. LME also helps explore the specific content of interdependent leadership.

Experience Explorer

EE is a teaching aid and conversation starter that provides opportunities for exploration and reflection on the most memorable workplace experiences and what was learned about leadership and management from each experience. EE is based on 30 years of CCL’s lessons of experience research. It emphasizes the specific types of experiences and dimensions of lessons identified by CCL research as common to leading in organizations.

When to Use:
EE is a tool that can be used for first-time managers, experienced managers, and those new to the business world or a leadership position.

Visual Explorer™

Visual Explorer™ is a tool for creative conversations and deep dialogues—using a wide variety of images—about almost any topic chosen by the user.

When to Use:
Because of its versatility and ability to engage all kinds of people, VE is widely used in organizations, communities, schools and coaching relationships, with the outcome of better conversations about things that matter.
Leadership Explorer tools support creative, more collaborative conversations in leadership, learning, and life. Several of the tools, such as Boundary Explorer, are used primarily as teaching aids in support of specific leadership development content. Many of the tools are offered as alpha and beta versions by CCL Labs* for further user testing and feedback.

**Values Explorer™**
Values Explorer™ is a tool for creative conversations on the topic of values—using a wide variety of value labels. CCL Labs Beta Version

*When to Use:*
Everyone has a set of values that guides them. Values Explorer helps create a structured conversation that surfaces those values for self and mutual understanding, prioritizing and planning, and is useful in leadership development and coaching contexts.

**Boundary Explorer™**
Boundary Explorer™ is a teaching aid and planning tool based on the book Boundary Spanning Leadership. CCL Labs Beta Version

*When to Use:*
BE is used for self-study and group engagement of the topics in the BSL book. BE is often used for large group conversations in which members “map” their own boundaries and explore strategies and tactics for spanning these boundaries and creating new frontiers for innovation.

**Wisdom Explorer™**
Wisdom Explorer™ is a tool used in leadership development and educational settings to promote reflective thought and wise action. Each of 101 cards contains a wisdom quotation about leadership, learning, and life. WE works by taking wisdom drawn from around the globe and across the ages and putting it into the middle of a creative conversation.

*When to Use:*
WE is a versatile tool that can be used in all kinds of leadership development and coaching contexts needing insight and wise reflection by the members.

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*CCL Labs is a selection of our current research, innovation, and product development projects that aren’t quite ready to be added to the Center for Creative Leadership’s leadership development portfolio, but are ready for our friends to test and try. We welcome your ideas and feedback. Contact Chuck Palus at palusc@ccl.org and David Magellan Horth at horthd@ccl.org.

Please visit the CCL Labs website: www.ccl.org/labs

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