LEADERSHIP DEVELOPMENT PROGRAM (LDP)®

WORKING IN THE MIDDLE IS TOUGH.

Your boss has priorities. Your direct reports have questions. Peers and colleagues ask you for help and toss extra projects your way. It’s complicated—we know. But the reality is that middle managers are often the glue that holds organizations together. So how do you juggle the power struggles and get your work done?

That’s where we come in. The longest-running program of its kind, our Leadership Development Program (LDP)® is designed specifically for leaders of managers. In other words, those navigating the in-between. Through experiential practice in a dynamic, peer-based learning environment, you’ll strengthen your ability to manage complexity; balance competing priorities; and collaborate up, down, and across the organization to drive tangible results.

Sustained Impact for you, your organization, and the world.
THE TRANSFORMATION STARTS HERE

What You’ll Learn

✔️ 6 key skills needed for mid-level leaders: influence, communication, thinking and acting systemically, self-awareness, learning agility, and resilience

✔️ How to bridge the gap between senior management and the front line and learn the art of team collaboration

✔️ Techniques for leading across organizational and geographical boundaries

✔️ Strategies to solve complicated problems and take wise action in complex, rapidly changing environments

✔️ Ways to manage stress, build resiliency, and leverage multiple life roles

GET READY FOR A TRANSFORMATION. Far from “leadership class in a lecture hall,” LDP is a deeply personal, feedback-intense learning experience. In just 5 days, you’ll gain a clear perspective on who you are as a leader, discover how to find balance so you can thrive in your personal and professional environments, and forge a clear path forward with ongoing support for whatever the future may hold.

Challenges Addressed

We understand the challenges faced by today’s mid-to senior-level leaders, and LDP tackles them head on:

✔️ Getting the top & bottom of the hierarchy to work together

✔️ Collaborating across the organization – and across the globe

✔️ Maintaining resiliency while handling uncertainty, solving problems & dealing with interconnected systems

✔️ Tackling big priorities on all fronts
Why Choose CCL’s Leadership Development Program?

- Intense, personalized feedback using a variety of validated assessment tools as well as post-program assessment and coaching to ensure your continued personal development
- Access to research-based content that is continually evolving to focus on the issues that matter most today
- The opportunity to build a network of supportive peers and fellow leaders who are on the same path
- Dedicated time to focus on the leadership skills and competencies that are most critical for mid- to senior-level managers

What Participants Say About Leadership Development Program (LDP)®

99% would recommend this program to a colleague
98% say they are better prepared for future responsibilities
99% say this program was worth the time & effort

“The Leadership Development Program highly exceeded my expectations. I know that the impact will reverberate not only in my workplace, but also in my family and the community. I am leaving today with not only a greater understanding of myself as a leader of my organization, but also with an understanding of how to partner better, how to contribute more and how to live life more fully, more wholly, and with fewer regrets.”

~ Leadership Development Program (LDP) Participant
Program Agenda:

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<td>Leading from the Middle</td>
<td>Leading Through Collaboration</td>
<td>Leading Within a System</td>
<td>Integrating Multiple Perspectives</td>
<td>Transferring the Learning</td>
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<td>Who am I?</td>
<td>How do we team up?</td>
<td>Why is this happening?</td>
<td>How do I reframe my story?</td>
<td>What’s my next chapter?</td>
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Live Online delivery format:

A blended learning journey that includes a 1-week live online intensive experience (agenda above) and 5 weeks of hosted learning support

PREPARE

In the weeks prior, participants work independently to prepare for their live intensive experience by completing required pre-work, including assessments and micro-lessons, and reviewing assessment data to build insights.

Two weeks prior to the live intensive session, the LDP Host who will support participants online throughout their journey will host a Live Online Kickoff.

ENGAGE

5-day intensive live learning experience (agenda above). For an optimal experience, participants are expected to fully engage in the live online intensive experience and are encouraged to utilize an out-of-office auto-response to maximize learning and engagement.

APPLY

Following the live learning experience, application of learning continues through Application Micro-Messages, a live hosted peer group reconnect, two 1:1 coaching sessions, CCL Compass, Reflections 360 survey, and induction into the CCL Connect alumni community.

In-Person delivery format:

A learning journey that includes a 1-week live intensive experience (agenda above) and learning tools

PREPARE

In the weeks prior, participants work independently to prepare for their live intensive experience by completing required pre-work, including assessments.

ENGAGE

5-day intensive in-person live learning experience (agenda above). For an optimal experience, participants are expected to fully engage in the face-to-face intensive experience and to utilize an out-of-office auto-response to maximize learning and engagement.

APPLY

Following the live learning experience, application of learning continues through two 1:1 coaching sessions, CCL Compass, Reflections 360 survey, and induction into the CCL Connect alumni community.

How to get in touch

Working hard has gotten you this far. We’re here to help you take your career even further. Give us a call at 336-545-2810 or visit [www.ccl.org/LDP](http://www.ccl.org/LDP)