What is Leadership Gap Indicator?
The Leadership Gap Indicator (LGI) is a team and organizational assessment designed to help the organization identify the effectiveness of current leadership skills and draw attention to leadership gaps that may exist. It provides organizations a tool for evaluating managers’ opinions about developmental needs.

Results
- Discover the specific leadership skills essential to the success of your organization
- Identify the strength of skills and perspectives among current leaders
- Recognize gaps between current leadership skills and the leadership skills identified as essential to success.
- Identify factors impeding success and derailing careers
- Diagnose talent training needs

How to Use Leadership Gap Indicator
Managers rate the importance of leadership competencies for success now and in the future and then rate the abilities of their peer group to perform them. By identifying any gap between today’s skills and those required for future success, organizations will have the data they need to begin making strategic plans for developing leadership talent.

What Leadership Gap Indicator Measures
Developing effective leadership in an organization involves identifying your current organizational leadership skills and how they relate to current and future success. Identifying the gaps in your organizational leadership capacity is fundamental to knowing where to focus development efforts.
Pricing

Your Leadership Gap Indicator Base Project purchase includes the following:

- 50 invitations
- A detailed report of key findings ready to share with your leadership team
- Two additional reports for specific groups of respondents
- A Users Guide detailing benchmarking information by country and industry sector
- Debrief presentation template to support analysis

Base Project Price: $1,250

Please contact CCL for prices on invitation quantities over 50.

Product Support

All CCL Assessments are supported by our knowledgeable and accessible product specialists. If you need assistance defining objectives, selecting an assessment, training facilitators, administering and interpreting data, or development planning, CCL has the resources to assure that your assessment initiative will be effective and efficient.

How to Order

To order LGI or to learn more about how CCL can support you through the entire process, email info@ccl.org or call 1 800 780 1031.

www.ccl.org/lgi

*An additional one time setup fee of $2000 will apply to organizations that choose to configure the Leadership Gap Indicator model based on selections from the Leadership Gap library of 56 competencies.