Designed to identify leaders who respond to various challenges with effective decision-making, Benchmarks® for Learning Agility™ is a 360-degree assessment that measures learning agility and capacity for new skill adoption. Paired with CCL Compass™ — a cutting-edge online tool that brings data to life - feedback on an individual’s willingness to engage in and learn from growth opportunities is instantly turned into personally relevant action plans that increase leadership agility.

Results
• Provides important feedback on skills that help participants improve their ability to learn from experience and willingness to take advantage of growth opportunities
• Helps establish a culture in which improved learning skills are recognized and highly valued as an overall organizational objective
• Helps high-potential managers identify the skills they will need to succeed in the organization
• Continues the development process with CCL Compass by setting goals and creating actionable plans

How to Use Benchmarks for Learning Agility
• For individual assessment, coaching, and planning
• In a workshop setting for groups
• As a cornerstone of a larger-scale leadership development program

What Benchmarks for Learning Agility Measures
Benchmarks for Learning Agility measures the leadership skills most often found in successful leaders and the learning behaviors needed to acquire those skills. The feedback report displays results grouped into 2 categories. These categories represent 11 competencies, containing a total of 48 items.

<table>
<thead>
<tr>
<th>Learning to Learn</th>
<th>Learning to Lead</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Seeks opportunities to learn</td>
<td>• Committed to making a difference</td>
</tr>
<tr>
<td>• Seeks and uses feedback</td>
<td>• Insightful: sees things from new angles</td>
</tr>
<tr>
<td>• Learns from mistakes</td>
<td>• Has the courage to take risks</td>
</tr>
<tr>
<td>• Open to criticism</td>
<td>• Brings out the best in people</td>
</tr>
<tr>
<td></td>
<td>• Acts with integrity</td>
</tr>
<tr>
<td></td>
<td>• Seeks broad business knowledge</td>
</tr>
<tr>
<td></td>
<td>• Adapts to cultural differences</td>
</tr>
</tbody>
</table>

The World’s Most Widely Used Leadership Assessments
CCL pioneered the use of assessments and feedback in leadership development decades ago. Since then, millions of users from thousands of organizations have relied on CCL assessments to produce valid, reliable, and actionable results.
Special Features
- Includes CCL Compass™, a digital tool that gathers all assessment data, interprets it, and recommends what to do next
- Based on research with successful global managers
- Provides normative comparison of results with other successful managers
- Helps establish a culture in which improved learning skills are recognized and valued
- Includes a written comments section
- Group Profiles available

Includes
- All surveys
- Online status for administrators and participants
- Scoring of assessment

Facilitator Certification
Because Benchmarks for Learning Agility is a sophisticated assessment tool and effective facilitation is critical to its successful use, CCL requires that it be administered only by certified professionals. To learn about CCL’s two-day Assessment Certification Workshop or how CCL can customize it for your organization, please visit www.ccl.org/acw or call us at +1 800 780 1031.

Facilitation Options
CCL can:
- Certify you and your staff to deliver feedback
- Certify your staff and also assist you in delivering report results
- Deliver report results to the participants in your organization

Customized Services
To support and strengthen the impact of your Benchmarks for Learning Agility initiative, we offer a range of services, including:
- Project planning and design
- Orientation briefing
- Competency mapping
- Feedback facilitation workshop
- Development planning workshop
- Group profile analysis
- Evaluation services

Product Support
If you need assistance defining objectives, selecting an assessment, training facilitators, administering and interpreting data, or development planning, CCL has the resources to assure that your assessment initiative will be effective and efficient.

How to Order
To order Benchmarks for Learning Agility or to learn more about how CCL can support you through the entire process, email info@ccl.org or call +1 800 780 1031.

www.ccl.org/benchmarksforlearningagility