



Designed to identify leaders who respond to various challenges with effective decision-making, **Benchmarks<sup>®</sup> for Learning Agility<sup>™</sup>** is a 360-degree assessment that measures learning agility and capacity for new skill adoption. Paired with **CCL Compass<sup>™</sup>** — a cutting-edge online tool that brings data to life - feedback on an individual's willingness to engage in and learn from growth opportunities is instantly turned into personally relevant action plans that increase leadership agility.

### The World's Most Widely Used Leadership Assessments

CCL pioneered the use of assessments and feedback in leadership development decades ago. Since then, millions of users from thousands of organizations have relied on CCL assessments to produce valid, reliable, and actionable results.

### Results

- Provides important feedback on skills that help participants improve their ability to learn from experience and willingness to take advantage of growth opportunities
- Helps establish a culture in which improved learning skills are recognized and highly valued as an overall organizational objective
- Helps high-potential managers identify the skills they will need to succeed in the organization
- Continues the development process with CCL Compass by setting goals and creating actionable plans

### How to Use Benchmarks for Learning Agility

- For individual assessment, coaching, and planning
- In a workshop setting for groups
- As a cornerstone of a larger-scale leadership development program

### What Benchmarks for Learning Agility Measures

Benchmarks for Learning Agility measures the leadership skills most often found in successful leaders and the learning behaviors needed to acquire those skills. The feedback report displays results grouped into 2 categories. These categories represent 11 competencies, containing a total of 48 items.

#### Learning to Learn

- Seeks opportunities to learn
- Seeks and uses feedback
- Learns from mistakes
- Open to criticism

#### Learning to Lead

- Committed to making a difference
- Insightful: sees things from new angles
- Has the courage to take risks
- Brings out the best in people
- Acts with integrity
- Seeks broad business knowledge
- Adapts to cultural differences

## Special Features

- Includes **CCL Compass™**, a digital tool that gathers all assessment data, interprets it, and recommends what to do next
- Based on research with successful global managers
- Provides normative comparison of results with other successful managers
- Helps establish a culture in which improved learning skills are recognized and valued
- Includes a written comments section
- Group Profiles available

## Includes

- All surveys
- Online status for administrators and participants
- Scoring of assessment

## Facilitator Certification

Because Benchmarks for Learning Agility is a sophisticated assessment tool and effective facilitation is critical to its successful use, CCL requires that it be administered only by certified professionals. To learn about CCL's two-day Assessment Certification Workshop or how CCL can customize it for your organization, please visit [www.ccl.org/acw](http://www.ccl.org/acw) or call us at +1 800 780 1031.

## Facilitation Options

CCL can:

- Certify you and your staff to deliver feedback
- Certify your staff and also assist you in delivering report results
- Deliver report results to the participants in your organization

## Customized Services

To support and strengthen the impact of your Benchmarks for Learning Agility initiative, we offer a range of services, including:

- Project planning and design
- Orientation briefing
- Competency mapping
- Feedback facilitation workshop
- Development planning workshop
- Group profile analysis
- Evaluation services

## Product Support

If you need assistance defining objectives, selecting an assessment, training facilitators, administering and interpreting data, or development planning, CCL has the resources to assure that your assessment initiative will be effective and efficient.

## How to Order

To order Benchmarks for Learning Agility or to learn more about how CCL can support you through the entire process, email [info@ccl.org](mailto:info@ccl.org) or call +1 800 780 1031.

[www.ccl.org/benchmarksforlearningagility](http://www.ccl.org/benchmarksforlearningagility)



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