



# Leadership Bench: **Asia-Pacific**

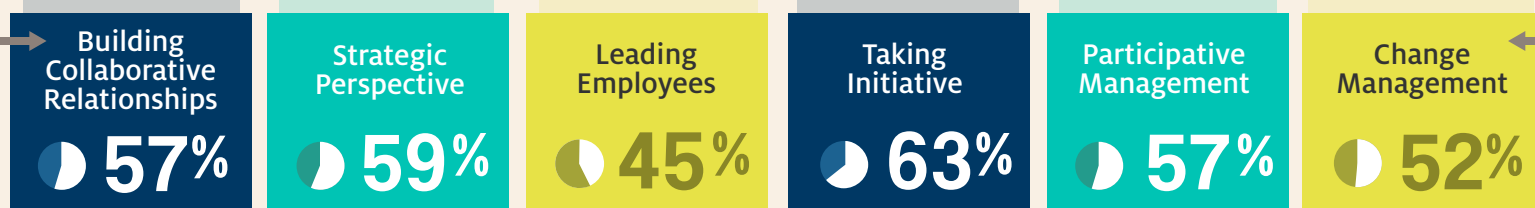
How prepared are **leaders** for success according to their bosses?

## The 6 Most Important Leader Competencies



Today's leaders are **not prepared**

## Percentage of leaders who were rated 'at least proficient' by their bosses



#DataDrivenLeadership

Leaders must focus their energy on



Leaders must use

**Informal Influence Behaviors**

rather than

**Positional / Hierarchical Power**

**Strong Professional Networks**  
(and personal too)

which can *critically improve* a leader's ability to *build collaborative relationships*

## Research



Our findings are based on a 2011-2015 sample of 2,827 leaders across 20 countries in the Asia Pacific Region (69% men). Leaders' bosses provided the importance and proficiency ratings. Note that 83% of leaders in this sample are from Australia, India, Singapore, and China.