

Leadership Bench: Asia-Pacific

Center for Creative Leadership

How prepared are **leaders for success** according to their bosses?

The 6 Most Important Leader Competencies

Building Collaborative Relationships



Strategic Perspective



Leading Employees



Taking Initiative



Participative Management



Change Management



Less Importance

Most Important

Today's leaders are not prepared

Percentage of leaders who were rated 'at least proficient' by their bosses

Building Collaborative Relationships

57%

Strategic Perspective

59%

Leading Employees

45%

Taking Initiative

→ 63%

Participative Management

57%

Change Management

52%

#DataDrivenLeadership

Leaders must focus their energy on —



+



Right Issues

Right People



Leaders must use

Informal Influence Behaviors

rather than

Positional /Hierarchical Power





Our findings are based on a 2011-2015 sample of 2,827 leaders across 20 countries in the Asia Pacific Region (69% men). Leaders' bosses provided the importance and proficiency ratings. Note that 83% of leaders in this sample are from Australia, India, Singapore, and China.



Strong Professional Networks
(and personal too)

which can *critically improve* a leader's ability to *build collaborative relationships*



CCL's Leadership Insights and Analytics (analytics@ccl.org) gives you the right data and insights to accelerate the Return on Leadership.