



# Chuck Ainsworth

Coaching Portfolio Manager

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## Experience

Fueled by a passion to help people and organizations move toward their full potential, Chuck has provided coaching, consulting and breakthrough leadership and learning solutions across a variety of industries and five continents over the last 15 years.

Prior to joining CCL, Chuck was an Organizational Development Specialist for Cone Health, a \$1B healthcare system in Greensboro, NC with more than 100 locations. He designed, facilitated and managed the launch of multiple leadership development programs and served as a performance consultant and coach for physician leaders and healthcare administrators.

From 2008-2013 Chuck served with Samaritan's Purse International Relief, a \$460M international non-profit with 2,500 staff working in 20 countries and 100,000 volunteers supporting projects in 100 countries. He held multiple leadership roles where he was responsible for on-boarding, management development, performance management and succession planning. During that time he developed, managed and facilitated training in leadership, international disaster response and personal and professional effectiveness. He also played a key management team role in a \$55M response to the 2010 earthquake in Haiti and led the organization's Incident Management Team in responding with more than \$22M in relief after the 2011 tsunami in Japan. Prior to that, Chuck taught at the Royal University of Phnom Penh and provided coaching for relief and development workers in Cambodia.

Chuck has built a reputation as a collaborative leader with a proven ability to foster trust and influence change across boundaries. He has a history of working with senior executives, building measurably higher performing teams, healthy organizational culture and executing talent development strategies that align with business goals.

## Current Role

Chuck serves as Coaching Portfolio Manager and Senior Faculty at CCL in Greensboro, NC. His focus is advancing the suite of leadership coaching solutions CCL offers and helping clients develop multi-faceted solutions to support their business strategy. He is also responsible for leading Coaching for Greater Effectiveness (CGE) and Coaching for Human Resource Professionals (CHRP) programs, facilitating CCL's Assessment Certification Workshop and assisting clients in the design, development and implementation of 360 assessment initiatives.

## Educational Background

Chuck has a M.A. in Organizational Leadership from Azusa Pacific University where his capstone thesis was "Global Leadership Coaching: Exploring a Coach Approach to Leadership Development and Member Care". Certified as a coach with the International Coach Federation (ICF) since 2007, he also holds certification in Situational Leadership II and is a Grove Consultants International Certified Team Performance Practitioner. He has completed multiple Association for Talent Management (ATD) certificates in Human Performance Improvement (HPI) and is qualified to deliver psychometric instruments including DISC, the Myers-Briggs Type Indicator® (MBTI), FIRO-B® and the Thomas-Kilmann Conflict Mode Instrument (TKI).