

LEADERSHIP AT THE PEAK



The view from the top is far and wide. Our experts help executives bring it all into focus.

IT ALL STARTS AT THE TOP.

Leading an entire organization is a unique experience with its own set of demands. Being able to discern what's working, what's not, and why is critical — not only to individual success, but to organizational success as well. At this level, the 2 are essentially one and the same.

That's why we created Leadership at the Peak. This 5-day intensive leadership program designed specifically for the C-suite and senior leaders digs deep into personal leadership styles and effectiveness. Using in-depth assessment feedback, hands-on exercises, and one-on-one executive coaching, participants leave with the skills and tools necessary to tackle their organization's biggest challenges, whether it's business operations, strategic issues, managing change, leading across boundaries, talent development, or all of the above.

At a Glance

Who Should Attend	C-suite leaders & senior executives who are leading the enterprise
Length	5-day intensive experience within a 20-week hybrid learning journey
Class Size	14
Instructor / Participant Ratio	1:7
Format	In person
Location & Pricing	Americas – Colorado APAC – Singapore EMEA – France



Our Experience & Expertise

Grounded in ongoing research and 50+ years of experience developing successful leaders, our transformational leadership experiences produce meaningful, real, and lasting impact:



600+ RIGOROUSLY SELECTED & TRAINED COACHES GLOBALLY



2/3 OF THE FORTUNE 1000 HAVE WORKED WITH US



96% OF OUR PARTICIPANTS SAY THEY'RE STRONGER LEADERS



WHAT PARTICIPANTS LEARN

- A clear view of their impact on the organization
- Insight into what comes next for themselves and the organization
- Their leadership effectiveness
- Ways to enhance leadership image via a focus on executive presence & communication
- How to maximize overall health and wellbeing, to lead life (and the organization) at their best



“When I went to the Leadership at the Peak program, there was a fair amount of uncertainty in my company, and there were some stark contrasts in the 360-degree feedback I got. It was eye-opening, and the CCL coaches did a good job of helping me put it into context.”

— Mary Shapiro, U.S. Securities and Exchange Commission



HOW WE DO IT

We know that no 2 leaders — or organizations — are exactly alike, so personalization is key. At the end of the program, participants leave with a well-defined path forward, as well as an actionable plan for success. Here are some of the things to expect:



Application Process

Ensures participants are appropriately challenged and in the company of their peers



Personalized Solutions

Individual leader development in the context of advancing the organization



Compelling Content

Personalized content via assessments, dedicated coaching relationships, and tailored activities



Holistic Approach

A holistic focus on health, with an emphasis on wellbeing, nutrition, and fitness



Trusted Expertise

Faculty and coaches with extensive experience working with senior executives



Ongoing Support

Access to our exclusive alumni community

LEADERSHIP CHALLENGES AT THIS LEVEL

We understand the challenges facing top leaders, which is why program discussions most often revolve around:

- Navigating business operations, the heart of all other challenges
- Setting and realizing strategic vision, direction, and goals
- Managing both day-to-day and long-term change
- Leading across boundaries such as levels, silos, cultures, geographies, backgrounds, and interests
- Ensuring the current and future talent pipeline
- Understanding and adjusting leadership style



PREPARING FOR THE PROGRAM: BEGIN THE JOURNEY (12 WEEKS AHEAD)

Prior to the live program, participants prepare for the experience by completing the required online pre-work. This includes inviting their 360-degree feedback raters, taking their self-assessments, and planning for an executive presence exercise. This preparation ensures maximum benefit from the program and supports significant personal and professional growth.

ENGAGING IN THE EXPERIENCE: PROGRAM AGENDA (5-DAY INTENSIVE)

DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
<i>What's working and what's not working?</i>	<i>How do I drive my organization more effectively?</i>	<i>What's next for me professionally and personally?</i>	<i>What steps will it take to get to "next"?</i>	<i>How do I act on my commitment to what's next?</i>
Deconstructing Your Impact	Deepening Your Self-Awareness	Leveraging Self-Understanding	Integrating Your Leadership	Committing to Your Leadership Legacy
<ul style="list-style-type: none">• Executive presence• Leadership feedback• Wellness/fitness activity	<ul style="list-style-type: none">• Wellness/fitness activity• Self-awareness• Expansive conversations	<ul style="list-style-type: none">• Wellness/fitness activity• Team health• Equity, diversity & inclusion• Team experientials• Sustaining personal change	<ul style="list-style-type: none">• Wellness/fitness one-on-one consultation• One-on-one executive coaching	<ul style="list-style-type: none">• What's next?• Bringing your whole self to leadership <p><i>Program ends at 11:30 am local time.</i></p>

APPLYING THE LEARNING: LIVE YOUR STORY (8 WEEKS AFTER)

Following the intensive program experience, learning support continues. Participants receive 2 personalized follow-up executive coaching sessions to help them understand their 360 feedback data and plan their next steps; a post-program wellness/fitness consultation; and access to our exclusive alumni community.

How to get in touch

Leaders need support to succeed.
We're here to provide it.

Give us a call at +1 336 545 2810
or learn more at ccl.org/LAP

