

Open-enrollment Program Selection Guide

	WHO SHOULD ATTEND	DESCRIPTION	SPECIAL FEATURES	TRAINER / PARTICIPANT RATIO	INCLUDES 1:1 COACHING SESSION	AVERAGE CLASS SIZE	LENGTH OF PROGRAM	INCLUDES POST-PROGRAM COACHING OR GOAL-SETTING COMPONENTS	PROGRAM LOCATIONS	TUITION **
Individual Leader Development Programs geared for the individual development of managers										
Leadership Development Program (LDP)® www.ccl.org/ldp <i>Also delivered in French and Spanish</i>	Mid- to senior-level managers	Provides our most feedback-intense learning experience, including hands-on activities, to enhance leadership capacity	<ul style="list-style-type: none"> Global availability Half-day feedback session with experienced coach 	1:12		24	5 days		Brussels, Belgium; Colorado Springs, CO; Greensboro, NC; San Diego, CA and Singapore	* \$6,800 / 6700€
Leadership at the Peak www.ccl.org/lap	Senior executives (15+ years of management experience) <i>Application Required</i>	Addresses the demands and needs of top executives	<ul style="list-style-type: none"> Public image evaluation Fitness / wellness module 	1:6		12	5 days		Colorado Springs, CO and Davos, Switzerland	\$10,600 / 9500€
Foundations of Leadership www.ccl.org/fol	Newly promoted managers	Teaches core leadership skills focused on conflict resolution and influence	<ul style="list-style-type: none"> Conflict-resolution modules Deep conflict style assessment 	1:12		24	3 days		Brussels, Belgium; Greensboro, NC; India and San Diego, CA	* \$3,700 / 3600€
Groups, Teams and Organizations Programs that target both individual and organizational leadership goals										
Developing the Strategic Leader www.ccl.org/dsl	Upper-level executives and senior managers <i>(responsible for strategy in their organizations)</i>	Focuses on your personal effectiveness as a strategic leader and teaches you to improve the strategic functioning of teams and the organization for enduring success	<ul style="list-style-type: none"> Business strategy simulation Outdoor development experience 	1:10		20	5 days		Brussels, Belgium and Colorado Springs, CO	\$6,900 / 6900€
Leading Teams for Impact NEW! www.ccl.org/ltfi	Leaders of cross-functional or dispersed teams	Enables leaders and team members to positively impact the organization by effectively leading collaborative work groups	<ul style="list-style-type: none"> Pre-program virtual team assignment Real-world simulation 	1:10		20	4 days		Colorado Springs, CO	\$5,000
The Looking Glass Experience www.ccl.org/lge	Mid- to senior-level managers	Offers behavioral assessment through a realistic action learning process	<ul style="list-style-type: none"> Global business simulation 	1:8		24	5 days		Brussels, Belgium; Greensboro, NC and San Diego, CA	* \$6,200 / 6000€
Specialized Topics Programs focused on a specific leadership topic or for a specific audience										
Coaching for Development® www.ccl.org/cfd	Leaders responsible for managing, coaching or leading others	Provides a framework to assess personal style and increase the ability to carry out effective coaching	<ul style="list-style-type: none"> Coaching vignettes to practice giving feedback 	1:4		24	3 days		Brussels, Belgium; Colorado Springs, CO and Greensboro, NC	\$3,600 / 3600€
The Women's Leadership Program www.ccl.org/wlp	Mid- to senior-level managers	Designed to help women leaders examine how they have developed as leaders and overcome workplace biases	<ul style="list-style-type: none"> Apply research-based developmental themes for women leaders Half-day outdoor exercise 	1:12		24	5 days		Greensboro, NC and San Diego, CA	\$6,200
Human Resource Development and Talent Management Programs geared for HR leaders										
Assessment Certification Workshop www.ccl.org/acw	HR managers, executive coaches and consultants	Receive certification to administer all of the 360-degree assessments in CCL's assessment suite	<ul style="list-style-type: none"> Hands-on workshop Practice facilitating feedback 	1:12		24	2 days		Greensboro, NC and San Diego, CA	\$1,800
Coaching for Human Resource Professionals www.ccl.org/chrp	Mid- to senior-level HR professional	Provides HR professionals the skills necessary to understand and build the coaching relationship	<ul style="list-style-type: none"> Coaching vignettes to practice giving feedback Take-home coaching tools 	1:4		24	3 days		Colorado Springs, CO	\$3,600
Developing Leadership Talent www.ccl.org/dlt	Mid- to senior-level HR managers <i>(focused on organizational learning or talent management)</i>	Provides the tools to create a developmental system, perfect for organizations creating their first leadership development initiative	<ul style="list-style-type: none"> Take-home toolkit Organizational climate audit 	1:12		24	3 days		Brussels, Belgium; Greensboro, NC and San Diego, CA	\$3,600 / 3600€
Leadership Development for Human Resource Professionals www.ccl.org/ldhrp	Mid- to senior-level HR professional	Intense learning environment aimed at giving HR professionals the information, tools and practice opportunities to succeed as organizational leaders	<ul style="list-style-type: none"> Executive selection simulation 	1:12		24	5 days		Colorado Springs, CO	\$6,800

*Programs are also offered through network associates and partnering organizations.
**Tuition amounts are subject to change.