

Team Coaching

www.ccl.org/coaching



Team coaching develops teams for greater productivity through improving communication, understanding and collaboration. CCL team coaches help move teams beyond their self-imposed limits. They follow our proven and effective research-based framework, but every engagement is customized to meet the needs and desired outcomes of each organization. Team coaching offers a thorough assessment, feedback and coaching process and can be arranged at any CCL location or at a site of your choosing.

Format

- › Team and coach jointly develop a clear agreement on the desired outcomes for the engagement.
- › Coach assists the team through a custom assessment package to determine the team's strength and assessment needs.
- › Experienced organizational coaches use motivational, consultative and educational process interventions designed to enhance team effectiveness.
- › Coach challenges, supports, and facilitates team progress through a combination of face-to-face and telephone coaching sessions, as well as video conferences, depending on the team's needs.

Best suited for:

- › Executive and senior management teams.
- › Start ups, teams in turmoil or those undergoing mergers or acquisitions.
- › Teams that desire the value added by an external professional.

Suggested Outcomes

- › Increased cooperation through deepened understanding of other team members preferences and work styles.
- › Improved understanding of how the team shares, processes, and uses information.
- › Deepened awareness of how different individuals impact the team.
- › Enhanced understanding of team process norms.

Length

- › Typically structured to last 6 to 12 months according to the team's needs.

To learn more, contact:

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