

Group Coaching

www.ccl.org/coaching

Group coaching links professionals together to make their work more effective. This coaching opportunity may be formal or informal and could include peers with a common interest or people from different organizations who want to collaborate to increase effectiveness. One example may be the managers of different lines of business, who may not be on a team, but want to meet to share lessons learned, best practices, and create efficiencies through shared knowledge. Group coaching offers a thorough assessment, feedback and coaching process, tailored to meet the group's needs. The program is available via face-to-face delivery at your location or any CCL facility. CCL coaches may also deliver coaching telephonically or via video conference.

Overview:

- Group and CCL staff works together to determine the best coach for their needs.
- Group and coach develop a clear agreement on the desired outcomes for the engagement.
- Coach assists the group through a custom assessment package to determine the strength and assessment needs.
- Experienced organizational coaches use motivational, consultative and educational process interventions designed to enhance effectiveness.
- The coach challenges, supports, and facilitates progress through a combination of face-to-face and telephone coaching sessions, as well as video conferences, depending on the needs.

Best suited for:

- People in professional groups (HR, Finance, Medical).
- People who have completed a Coaching for Greater Effectiveness program and may be involved in creating a 'coaching culture' within an organization.
- Managers within an organization who want to improve productivity.
- Groups who feel they may benefit from the value added by an external professional coach.
- Groups who have unresolved conflicts obstructing their progress.

To learn more, contact:

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Suggested Outcomes:

- Deepened knowledge of a specific area through shared experience.
- Increased productivity through shared practices and lessons learned.
- Improved understanding of how an organization shares, processes, and uses information.
- Deepened awareness of shared situations.

Length:

- Typically structured to last 6 to 12 months according to the group's needs.