

Executive Leadership Coaching

www.ccl.org/coaching



This research-driven model of coaching is a custom-built, one-on-one developmental experience for the mid- to senior-level executive who is preparing for a greater scope of responsibility or who needs to make a leap forward in leadership capability. Executive Leadership Coaching provides a complete discovery, alignment, assessment, feedback and coaching package. It can be engaged along with another CCL program or as a stand-alone leadership development opportunity.

Format

- › A custom assessment package that typically includes personality and style surveys, 360-degree feedback instruments and telephone interviews with selected work colleagues.
- › In-person feedback and goal-setting sessions.
- › May include a boss-alignment session between the coach, coachee, and the supervisor to cement agreement on developmental goals.
- › Ongoing coaching utilizing a variety of media that could include: telephone, in-person, video, or on-line contact.
- › On-site observations – shadowing – can be included in the assessment or coaching phase.

Best suited for:

- › Executives who are preparing for a major step up in leadership responsibilities.
- › Leaders who have recently taken a new position with complex challenges.
- › Executives who have made substantial changes in his or her approach to leadership in a new situation.
- › Executives who want to use a confidential, professional relationship to enhance the organization's effectiveness through leadership.

Length

- › Typically structured to last 6 to 8 months or longer, according to the executive's needs.

To learn more, contact:

CCL - NORTH AMERICA
+1 336 545 2810
info@leaders.ccl.org

CCL - EUROPE
+32 (0) 2 679 09 10
ccl.europe@leaders.ccl.org

CCL - ASIA
+65 6854 6000
cclasia@leaders.ccl.org



**Center for
Creative
Leadership**

NORTH AMERICA EUROPE ASIA

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